

# OnRamp Mission and Values

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Updated: 2023

## **Mission**

*Describe in one sentence the enduring purpose of the organization – what we will always do.*

OnRamp shares God's grace by gifting reliable vehicles to hard-working people in need to partner with them on the road to self-sufficiency.

## **Values:**

*Describe the organization's core guiding principles – who we are in all situations.*

### **1. Grace**

The grace of God – His undeserved kindness offered to ALL through Jesus – will permeate everything we do, because we believe this grace is the greatest gift we can offer to clients, sponsors, partners, and donors. As we establish policies and make decisions, we will always ask, "How can this best display God's grace to everyone involved?"

*Ephesians 2:8 For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God*

### **2. Integrity**

We will always operate in a manner that is honest, respectful, law-abiding, and transparent. We welcome financial and operational accountability. We will endeavor to earn and maintain the complete trust of our clients, donors, and partners.

### **3. Empowerment (or "Clients First" or "Client-focused")**

People are more important than vehicles, always. In other words, we define our success based on our clients' long-term growth rather than number of donated vehicles. Therefore, we will establish processes and procedures supporting clients' goals and aspirations. We will always ask ourselves, "How can we best empower our clients to grow towards self-sufficiency?"

### **4. Partnership**

With every client and every initiative, we will seek to partner with sponsors (places of worship, charities, government, healthcare, and educational organizations) and businesses to multiply the effectiveness of our work. We believe the greatest long-term good for clients and for the community comes through strong partnerships, rather than individual effort.

### **5. Evidence**

We operate in an evidence-based manner. When making programmatic or operational decisions we seek first God's guidance through scripture, then the best data and evidence available. In addition, we gather and track data from clients to analyze and improve our program.